

LEAD BEYOND HORIZONS

Instructional Coaching for Teacher Growth

Supportive coaching for reflective practice, instructional improvement, and professional confidence

A premium coaching program for teachers

Helping preservice, graduate, and experienced teachers strengthen practice through calm, practical, and non-evaluative instructional coaching.

| Format | Duration | Audience | Includes |
|----------------------------------|--------------------------|--|--|
| Face-to-face or blended coaching | Flexible coaching cycles | Preservice, graduate, and experienced teachers | Coaching conversations, observation and feedback, video reflection tools, practical next steps |

| | |
|--|---|
| <p>Why this program</p> <ul style="list-style-type: none"> Teachers grow best when they are supported through professional conversations that are practical, respectful, and focused on real classroom practice. Instructional coaching provides personalised support that helps teachers reflect on what is working, strengthen specific aspects of teaching, and build confidence over time. Rather than judgement, this program offers encouragement, clarity, and purposeful next steps that lead to meaningful professional growth. | <p>Why it stands out</p> <ul style="list-style-type: none"> Builds teacher capability through supportive, non-evaluative coaching Connects reflection directly to classroom practice and instructional improvement Offers two flexible pathways to suit teacher needs and context Supports growth for preservice, graduate, and experienced teachers Focuses on practical change teachers can apply immediately |
|--|---|

| |
|--|
| <p>Benefits for schools</p> <ul style="list-style-type: none"> Strengthens teacher confidence and instructional consistency Provides targeted support for teachers at different career stages Encourages reflective practice without stigma or defensiveness Supports improvement in modelling, guided practice, questioning, routines, and engagement Contributes to stronger teaching quality and better learning experiences for students |
|--|

Two coaching pathways

| | |
|--|---|
| <p>Coaching Conversations</p> <p>A practical coaching pathway built around conversation, reflection, observation, feedback, and next-step planning. Best for teachers who would benefit from a trusted professional conversation, support with one or two classroom goals, and practical strategies they can use straight away.</p> | <p>Video Coaching</p> <p>A reflective coaching pathway in which teachers record part or all of a lesson and review the footage with a coach in a calm, supportive conversation. Best for teachers who want to see their practice more clearly and reflect deeply on strengths, next steps, and student response.</p> |
|--|---|

Common coaching focus areas

| | |
|---|--|
| <ul style="list-style-type: none"> Explicit teaching and lesson clarity | <ul style="list-style-type: none"> Modelling and guided practice |
| <ul style="list-style-type: none"> Checking for understanding | <ul style="list-style-type: none"> Classroom routines and expectations |
| <ul style="list-style-type: none"> Differentiation and scaffolding | <ul style="list-style-type: none"> Student engagement and participation |
| <ul style="list-style-type: none"> Questioning, pacing, and instructional presence | |

Teachers will leave with

| What teachers receive | What teachers gain |
|---|--|
| personalised coaching conversations | stronger confidence and professional clarity |
| targeted feedback and guided reflection | sharper instructional decision-making |
| practical strategies tailored to classroom need | improved consistency in teaching practice |
| clear next steps for implementation | greater impact on student learning |
| tools for continued reflection and growth | sustained professional growth over time |

Investment

| Coaching pathway | Session type | Includes | Investment per person |
|-------------------------------|--------------|---|-----------------------|
| Coaching Conversations | 1 session | Focused coaching conversation and practical next steps | A\$450 |
| | 3 sessions | Short coaching cycle for one improvement goal | A\$1,450 |
| | 6 sessions | Sustained growth coaching over time | A\$2,450 |
| Video Coaching | 3 sessions | Pre-brief, lesson recording, guided review, and follow-up | A\$1,450 |
| | 6 sessions | Extended cycle with review, reflection, observation, and feedback | A\$2,850 |

Who it is for

- Preservice teachers seeking guidance and confidence
- Graduate and early career teachers building strong instructional habits
- Experienced teachers refining a specific area of practice or responding to a new challenge

**Supportive. Practical. Reflective.
Growth-focused.**

*"When teachers stop learning,
so do students."*

- Jim Knight



**Instructional Coaching
for Teacher Growth**

Building teacher capability through targeted coaching for preservice, graduate, and experienced teachers.

| Coaching Conversations | Video Coaching | Strengthening Classroom Practice | Professional Growth |
|---|---|---|---|
|  |  |  |  |
| Personalised support through observation and feedback | Reflective practice through classroom | Enhancing teaching strategies and student engagement | Building confidence and instructional excellence |

Supportive. Practical. Growth-focused.
Helping teachers reflect, refine, and grow.

To learn more or discuss this programme:

hello@leadbeyondhorizons.com.au | +61 425 146 740 | www.leadbeyondhorizons.com.au |