

LEAD BEYOND HORIZONS

THE LEADERSHIP CHALLENGE®

Build leadership clarity. Strengthen leadership practice. Empower people to lead with purpose.

A premium, practical leadership development experience grounded in **The Five Practices of Exemplary Leadership®** by James M. Kouzes and Barry Z. Posner. Designed for emerging, middle, and senior leaders who want research-based growth translated into meaningful leadership action.

Audience	Format	Assessment	Includes
Emerging, new, and experienced leaders	4-hour onsite experience or 2-day interactive workshop	Leadership Practices Inventory® self or 360 feedback	Facilitation, tools, leadership book, and action planning resources

Leadership pathways

<p>Self Empowered™</p> <p>For individual contributors and early leaders of people</p> <ul style="list-style-type: none"> • Build self-awareness and begin to see yourself as a leader. • Learn practical leadership behaviours, language, and interpersonal habits. • Translate personal insight into visible leadership action. • Track progress through clear leadership milestones. <p>Assessment: Leadership Practices Inventory®: Self Empowered</p> <p>Format: Four-hour facilitated onsite experience</p> <p>Investment: A\$4,450 for up to 12 participants</p>	<p>Workshop</p> <p>For new and experienced leaders</p> <ul style="list-style-type: none"> • Deepen understanding of The Five Practices of Exemplary Leadership®. • Receive feedback on leadership behaviours and growth areas as seen by others. • Apply insights immediately to your own role and context. • Develop a personalised action plan for stronger leadership impact. <p>Assessment: Leadership Practices Inventory® (LPI) 360®</p> <p>Format: Highly interactive two-day onsite workshop</p> <p>Investment: A\$9,950 for up to 12 participants</p>
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“The Leadership Challenge is probably the most significant body of research on leadership on the planet.”

- Steve Farber, leadership author and founder of the Extreme Leadership Institute

Why leaders value this experience

<p>Practical growth</p> <p>Participants move beyond theory to actionable leadership behaviours they can use immediately.</p>	<p>Shared language</p> <p>Creates a common framework for leadership conversations, coaching, and development.</p>
<p>Greater self-awareness</p> <p>Helps leaders understand strengths, habits, and next steps for growth.</p>	<p>Stronger impact</p> <p>Supports leaders to influence culture, people, and performance more effectively.</p>

The Five Practices of Exemplary Leadership®

The programme equips leaders to apply five research-based leadership practices in their own context:

Model the Way	Inspire a Shared Vision	Challenge the Process	Enable Others to Act	Encourage the Heart
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Leaders will leave with

<p>Practical takeaways</p> <ul style="list-style-type: none"> • clearer insight into current leadership strengths and growth areas • a shared framework for leadership reflection and development • practical strategies for leading with credibility and consistency • a personalised action plan for immediate next steps 	<p>Professional impact</p> <ul style="list-style-type: none"> • stronger leadership conversations across teams and campuses • greater alignment between leadership intent and daily practice • improved confidence in influencing culture, people, and performance • a credible, research-based foundation for ongoing leadership growth
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Investment

Package	Investment	Includes
Self Empowered™	A\$4,450	4-hour onsite experience for up to 12 participants, LPI: Self Empowered survey, and The Leadership Challenge book.
Workshop	A\$9,950	2-day onsite workshop for up to 12 participants, LPI 360 survey, morning tea, lunch, and The Leadership Challenge book.
Tailored organisational pathway	Quoted on request	Custom sequencing for larger teams, multiple cohorts, or leadership pipelines across sites.



Globally respected. Research-based. Practical for real leadership contexts.

To learn more or discuss this programme:

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