

# LEAD BEYOND HORIZONS

## LEADING AS ONE

*Building Aligned, Cohesive, and High-Impact Leadership Teams*

A practical, experience-informed professional learning day for schools seeking stronger leadership alignment, clearer communication, and greater collective impact.

FORMAT	DURATION	AUDIENCE	INCLUDES
Premium face-to-face PD	1 day   5 hours	School leaders, executive teams, middle leaders, aspiring leaders	Workshop resources, leadership tools, alignment templates, and implementation guidance

### Why this programme

Strong schools are shaped not only by capable individual leaders, but by how effectively leaders work together. When leadership is experienced as aligned, consistent, and purposeful, it creates clarity for staff, stability for students, and a stronger foundation for school improvement.

Leading as One focuses on the day-to-day practice of leadership teamwork - how leaders communicate, show up, make decisions, and contribute to a shared experience of leadership across the school.

This programme supports leadership teams to strengthen alignment, build trust, and enhance their collective impact.

### WHY IT STANDS OUT

- Focuses on leadership as a team practice, not just individual capability
- Builds clarity, trust, and consistency without adding unnecessary complexity
- Strengthens how leadership is experienced by staff across the school
- Provides practical tools and structures for immediate and sustainable use

### WHY LEADERS VALUE THIS DAY

- Reflective, practical, and grounded in real school contexts
- Strengthens shared understanding without being overwhelming
- Creates clarity while respecting existing strengths
- Supports stronger professional trust and collaboration

### SCHOOL VALUE

- Stronger leadership alignment and collective effectiveness
- Greater consistency in communication and decision-making
- Improved staff confidence in leadership and direction
- More coherent and sustainable school improvement efforts

## Programme structure

SESSION	FOCUS
<b>Session 1</b>	<b>The Leadership Team in Practice</b> - understanding how leadership is experienced across the school and reflecting on how roles, communication, and presence shape staff experience and school culture.
<b>Session 2</b>	<b>The Power of Aligned Leadership Teams</b> - exploring how shared purpose, clear communication, and collective responsibility strengthen leadership impact and improve whole-school coherence.
<b>Session 3</b>	<b>Leading as One in Practice</b> - developing practical structures, shared norms, and a clear action plan to strengthen alignment, teamwork, and consistency.

## Investment options

PACKAGE	INVESTMENT PER GROUP	INCLUDES
<b>Single Campus Package</b>	from A\$3,250	1-day live PD, leadership tools, alignment templates, and school planning conversation
<b>Foundation Partnership Rate</b>	from A\$2,850	Available for selected schools where delivery scope and follow-up support are agreed in advance
<b>Multi-Campus Schools</b>	from A\$4,450	Tailored pricing for cross-campus leadership alignment and system coherence

**Aligned leadership. Shared purpose. Greater impact.**



**To learn more or discuss this programme:**

[hello@leadbeyondhorizons.com.au](mailto:hello@leadbeyondhorizons.com.au) | +61 425 146 740 | [www.leadbeyondhorizons.com.au](http://www.leadbeyondhorizons.com.au) |